

LAWS OF GUYANA

ALTERNATIVE RESOLUTION DISPUTE ACT

CHAPTER 7:05

Act  
24 of 2010

**Current Authorised Pages**

<i>Pages (inclusive)</i>	<i>Authorised by L.R.O.</i>
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Note

on

**Subsidiary Legislation**

**This Chapter contains no subsidiary legislation**

**CHAPTER 7:05**  
**ALTERNATIVE RESOLUTION DISPUTE**  
 ARRANGEMENT OF SECTIONS

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24 of 2010

**An Act to provide for the mediation of disputes as an  
 alternative to litigation.**

[10<sup>TH</sup> MAY, 2010]

**PART I**  
**PRELIMINARY**

Short title.

1. This Act may be cited as the Alternative Dispute

Resolution Act.

Interpretation.

2. (1) In this Act, unless the contrary intention appears –

“court” means –

- (a) the Supreme Court of Judicature;
- (b) the Magistrate’s Court;
- (c) a tribunal prescribed by the regulations;

“evaluator” means a person to whom a court refers a matter for neutral evaluation under this Act;

“mediation” which includes conciliation, means a structured negotiation process in which the mediator, as a neutral and independent party, assists the parties to a dispute to achieve their own resolution of the dispute;

“mediation session” means a meeting arranged for the mediation of a matter under this Act;

“mediator” means a person to whom the court refers a matter for mediation under this Act;

“neutral evaluation” means a process of evaluation of a dispute in which the evaluator seeks to identify and reduce the issues of fact and law that are in dispute;

“neutral evaluation session” means a meeting arranged for the neutral evaluation of a matter under this Act;

“registrar” means the Registrar of the Supreme Court of Judicature;

“session” means the process of determining the rights of the parties prior to an award or decision of the mediator or evaluator.

(2) The evaluator’s role includes assessing the relative strengths and weaknesses of each party’s case and offering an opinion as to the likely outcome of the proceedings, including any likely findings of liability or the award of compensation.

## PART II

Application of the Act.

3. (1) Nothing in this act is taken to prevent the parties to proceedings from agreements to and arranging for mediation or neutral evaluation of any matter otherwise than in accordance with this Act.

(2) Parties to a dispute may, prior to the commencement of Court proceedings, agree to and arrange for mediation or neutral evaluation as they deem fit.

Referral by court.

4. (1) A court may, by order, refer a matter arising in proceedings before it (other than criminal proceedings) for mediation or neutral evaluation if the court considers the circumstances appropriate and whether or not parties to the proceedings consent to the referral.

(2) The mediator or evaluator may, but need not be, a person whose name is on a list compiled under this Act.

(3) The parties to the proceedings may agree as to who is to be the mediator or evaluator for the matter but, in default of agreement, the mediator or evaluator is to be the registrar or his nominee.

Withdrawal from mediation and neutral evaluation.

5. A party to a mediation session or neutral evaluation session may withdraw for the session at any time.

Costs of mediation and neutral evaluation.

6. (1) The remuneration of a mediator or evaluator is to be borne by the parties to the proceedings in such proportions as they may agree among themselves or, failing agreement, in equal shares or as otherwise directed by the court.

(2) Unless otherwise agreed by the parties or as directed by the court, the costs of a party of and incidental to the mediation or neutral evaluation are to be party's costs in the cause.

Agreements and arrangements arising from mediation sessions.

7. (1) A court may make orders to give effect to any agreement or arrangement arising out of a meditation session.

(2) This Act does not affect the enforceability of any other agreement or arrangement that may be made, whether or not arising out of a mediation session, in respect of any matter which is the subject of a mediation session.

List of mediators and evaluators.

8. (1) The Chancellor may compile a list of persons considered to be suitable to be mediators for the purposes of this Act.

(2) The Chancellor may compile a list of persons considered to be suitable to be evaluators for the purposes of this Act.

(3) Different lists may be compiled for different types of matters or to take account of any other factors.

(4) A person may be included in a list under this section only if –

- (a) the person consents to being included in the list; and
- (b) the person agrees to comply with this Act.

(5) The Chancellor may amend or revoke any list compiled under this section for any reason that he considers appropriate.

(6) Without prejudice to the powers conferred upon the Chancellor aforesaid, the parties to any dispute, prior to or after the commencement of proceedings may choose a mediator or evaluator not identified on a list, as they deem fit.

Privilege.

9. (1) In this section, "mediation session" or "neutral evaluation session" includes any steps taken in the course of making arrangements for the session or in the course of the follow-ups of the session.

(2) Subject to subsection (3), the same privilege with respect to defamation as exists with respect to judicial proceedings and a document produced in judicial proceedings exists with respect to –

- (a) a mediation session or neutral evaluation session; or
- (b) a document or other material sent to, or produced to, a mediator or evaluator, or sent to, or produced to, a court or a registry of a court, for the purpose of enabling a mediation session or neutral evaluation session to be arranged.

(3) The privilege conferred by subsection (2) only extends to a document or other material produced –

- (a) at a mediation session or neutral evaluation session; or

- (b) as provided by subsection (2) (b); or
- (c) for the disclosure or information as provided by section 10.

(4) Evidence or anything said or any admission in a mediation session or neutral evaluation session is not admissible in any proceedings before any court, tribunal or body.

(5) A document prepared for the purposes of, in the course of, or as a result of a mediation session or neutral evaluation session, or any copy of such a document, is not admissible in evidence in any proceedings before any court, tribunal or body.

(6) Subsections (4) and (5) do not apply with respect to any evidence or document –

- (a) if the persons in attendance at, or identified during the mediation session or neutral evaluation session and, in the case of a document, all persons identified in the document consent to the admission of the evidence or document;
- (b) in proceedings instituted with respect to any act or omission in connection with which a disclosure has been made under section 10;
- (c) in proceedings instituted in respect of the commission of a fraud or an offence the commission of an act that renders a person liable to a civil penalty;



- (d) in any circumstances where all parties involved in the relevant mediation session or neutral evaluation agree to the waiver of the privilege, or;
- (e) if the document was prepared to give effect to a decision taken or an understanding given in a mediation session or neutral evaluation session.

Secrecy.

**10.** A mediator or evaluator may disclose information obtained in connection with a mediation session or neutral evaluation session only in any one or more of the following circumstances –

- (a) with the consent of the person from whom the information was obtained;
- (b) in connection with the administration or execution of this Act or any other Act under which a mediation session or neutral evaluation session is conducted;
- (c) if there are reasonable grounds to believe that the disclosure is necessary to prevent or minimise the danger of injury to any person or damage to any property;
- (d) if the disclosure is reasonably required for the purpose of referring any party or parties to a mediation session or neutral evaluation session to any person, agency, organisation or other body and the disclosure is made with the consent of those

parties for the purpose of aiding in the resolution of a dispute between those parties or assisting the parties in any other manner;

- (e) in accordance with a requirement imposed by or under a law of Guyana (other than a requirement imposed by a *subpoena* or other compulsory process);
- (f) for the purpose of statistical analysis or evaluating the operation and performance of mediation and neutral evaluation process.

Exoneration from liability for mediators and evaluators.

**11.** No matter or thing done or omitted to be done by a mediator or evaluator subjects the mediator or evaluator to any action, liability, claim or demand if the matter or thing was done in good faith for the purposes of a mediation session or neutral evaluation session under this Act.

Rules of court.

**12.** For the purpose of this Act, rules of court may be made.

Regulations.

**13.** The Attorney General may make regulations for the purposes of this Act.